



## **Job Description—Certified Elementary Teacher, 2026-2027 school year**

### **About Harbor Christian Academy**

Harbor Christian Academy (HCA) exists to **ignite a lifelong passion for learning through high-quality education immersed in a Biblical worldview**. Newly opened in September 2025 as the only Christian elementary school in Astoria, HCA partners with families to provide a rigorous, nurturing, and Christ-centered education that equips students academically, spiritually, socially, and physically. We began as a small K-3 school and are growing to add 4th grade next fall, all within the context of small class sizes.

### **Position Overview:**

Teachers at Harbor Christian Academy play a vital role in shaping both the minds and hearts of students. They offer rich, effective instruction aligned with state literacy and math standards while intentionally integrating Biblical truth into all areas of learning. Teachers at HCA are collaborative, creative, and committed to discipling students in a loving and structured environment.

### **Essential Responsibilities**

- Plan and deliver engaging, developmentally appropriate instruction aligned with top-quality HCA curriculum
- Intentionally integrate a Biblical worldview into lessons, discussions, and classroom culture
- Foster a safe, orderly, and nurturing classroom environment rooted in grace, truth, and high expectations
- Differentiate instruction to support diverse learning needs and abilities
- Build strong, respectful partnerships with parents through regular communication and conferences
- Maintain accurate records of student progress and use data to guide instruction
- Participate actively in chapel, staff meetings, professional development, and school events
- Model Christ-like character and servant leadership in all interactions
- Support and uphold the mission, vision, core values, and Statement of Faith of Harbor Christian Academy, as outlined in the Staff Handbook



## Required Qualifications

- Bachelor's degree in Education or related field
- Current state teaching or ACSI certification (or ability to obtain)
- A personal, active faith in Jesus Christ, agreement with HCA's Statement of Faith, and participation in a church aligned with our mission ***to immerse students in a biblical worldview, cultivate academic excellence and spiritual growth, shape Christlike character, and empower students to transform the world through leadership and service.***
- Strong classroom management and instructional skills
- Commitment to academic excellence and student discipleship
- Ability to collaborate effectively with colleagues in a growing school community

## Preferred Qualifications

- Elementary classroom teaching experience
- Experience integrating faith and learning
- Familiarity with project-based learning or real-world instructional connections

## Desired Personal Attributes

- Passion for Christian education and child development
- Creativity, flexibility, and initiative
- Strong communication and organizational skills
- Coachable spirit and commitment to continuous professional growth
- Joyful, positive, and servant-hearted demeanor

## Position Details

- Full-time, school-year position
- Competitive salary with area public schools
- Opportunity to help shape the culture and future of a new Christian school
- Located in beautiful coastal Astoria, Oregon

## Application Process

Interested candidates should submit a resume, cover letter, professional references, personal testimony, and brief statement of educational philosophy (faith and learning) to Principal Christina Grauff: [cgrauff@harborastoria.org](mailto:cgrauff@harborastoria.org) or 1411 Grand Ave., Astoria Oregon 97103.